

# your health matters

## 2005 Statewide Benefits Open Enrollment

### Health, Dental, Blood Bank and *NEW* Statewide Supplemental Benefits

**T**he Statewide Benefits Open Enrollment period, May 9, 2005 through May 25, 2005, is employees' once-a-year opportunity to change their current benefit elections for health and dental coverage. This year, active State of Delaware employees are **not** required to go online to verify their benefits unless they would like to:

- enroll in a new plan,
- waive a current plan, or
- make changes to an existing plan.

**Changes include the actual plan the employee is enrolled in or the dependents covered by the plan.**

If the active State employee is enrolling for the first time in health, dental or the Blood Bank, or wishes to change or cancel current coverage, the employee will be required to complete the online enrollment process. The eBenefits Quick Reference Guide containing complete online enrollment instructions will be included with the 2005 Open Enrollment booklet that will be mailed directly to all benefits-eligible employees' homes the end of April 2005. A toll-free 800# for general online enrollment assistance will be provided in the booklet.

This year during May's open enrollment period, the State of Delaware will also be offering a voluntary Statewide Supplemental Benefits Program to all benefits-eligible State employees and pensioners. State of Delaware's goal is to provide cost-effective benefit options to fulfill State employees' and pensioners' needs. The Statewide

Supplemental Benefit options will become effective July 1, 2005.

The State of Delaware has selected Motivano to administer the *new* Statewide Supplemental Benefits Program, which is an employee pay-all program. Motivano has partnered with insurance companies to provide Statewide Supplemental Benefit options to all benefits-eligible State employees and pensioners for the coverages outlined below:

- Liberty Mutual for Auto/Home Insurance
- John Hancock for Long-Term Care Insurance
- ARAG for Group Legal Services
- VSP for Vision Service Plan Insurance
- PetCare for Pet Insurance

A Statewide Supplemental Benefits Program booklet will be mailed along with the 2005 Open Enrollment booklet directly to eligible employees' and pensioners' home addresses the end of April 2005. During this year's open enrollment period, eligible employees and pensioners will have an opportunity to enroll in this new Statewide Supplemental Benefit program through a secure website at [www.motivano.com](http://www.motivano.com). If Internet access is not available, each carrier has alternative methods of enrollment, i.e., via 800# or a paper application. Enrollment instructions will be included in the Statewide Supplemental Benefits Program booklet.

The Statewide Supplemental Benefits insurance vendors will be available at the employee benefit health fairs scheduled in May 2005 to answer any questions about their programs and how to enroll. Details regarding the benefit health fair dates and times will be forthcoming.

Future program updates and detailed benefits information regarding the Statewide Supplemental Benefit Program and the 2005 Benefits Open Enrollment can be found on the State Personnel website at [www.delawarepersonnel.com/benefits](http://www.delawarepersonnel.com/benefits). Questions regarding these programs should be directed to Dianna Stotler or Brenda Lakeman at the State Personnel Office, Benefits Administration by calling (302) 739-8331.

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